

Personal Productivity: How to double your results - in half of the time

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Developed and performed by

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Let's kick-start...



ing SA, Switzerland

Why are those folks not productive?

What we cover today: Three Key Questions

What is productivity and why should we care?

How can we become substantially more productive?

What are the barriers and potholes on the way to highest productivity levels?

Who is Volkmar Völzke?



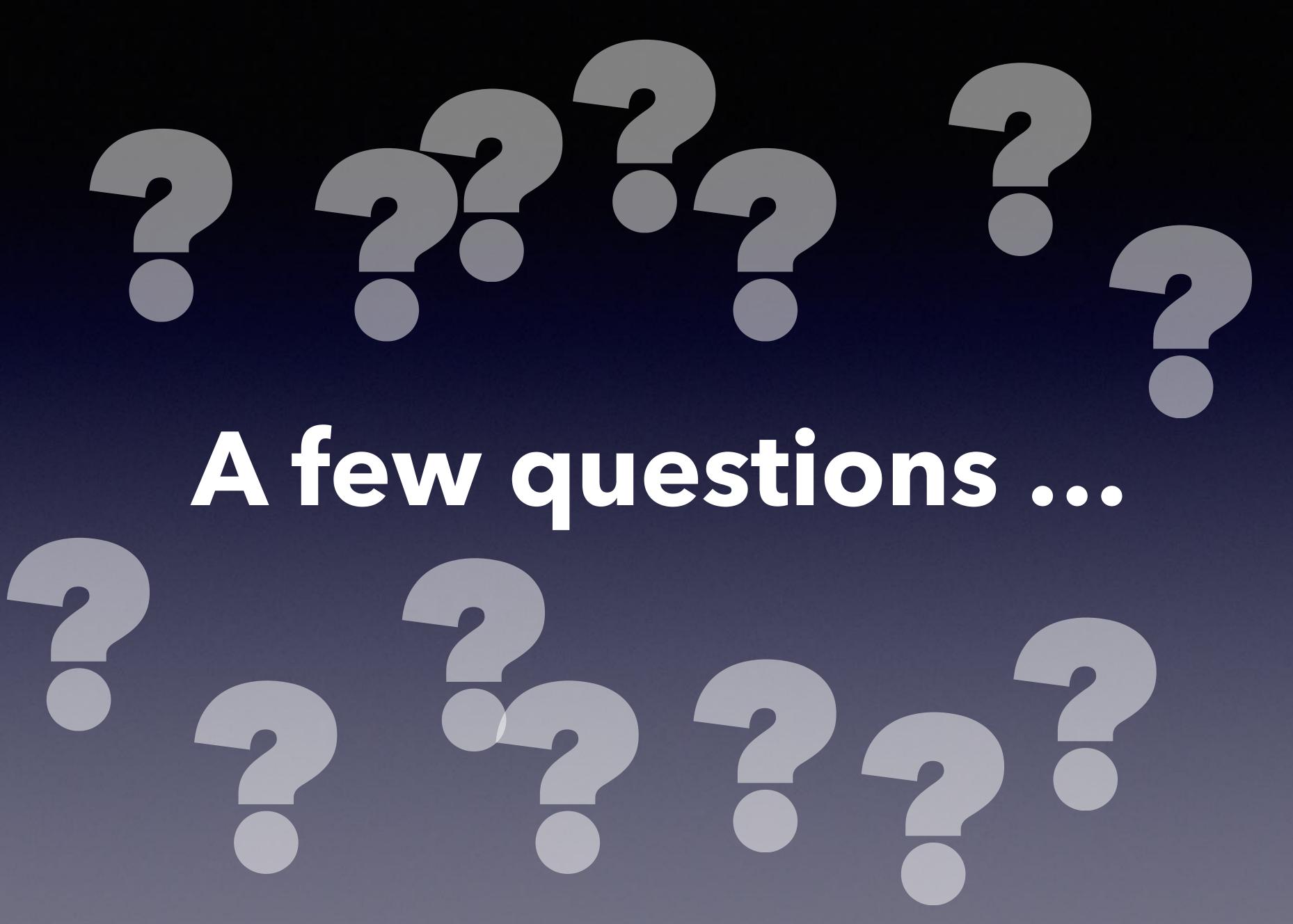
- Engineering & Economics degree
- 20 Years corporate career at Siemens and SAP in different roles, mostly international
- Since over 7 years founder and CEO of New Pace Consulting SA. Helping business leaders sustainably raise their success levels in 3 key areas:
 - Strategy
 - Leadership & Team performance
 - Marketing, Sales & Customer focus
- Book author at SpringerGabler "Business Fitness: Escape mediocrity!" (only in German)
- Publisher of two short articles per week (in English and German), over 500 to date



I will be presenting at a high pace.



I suggest to listen and take notes.



Who likes to be more productive?

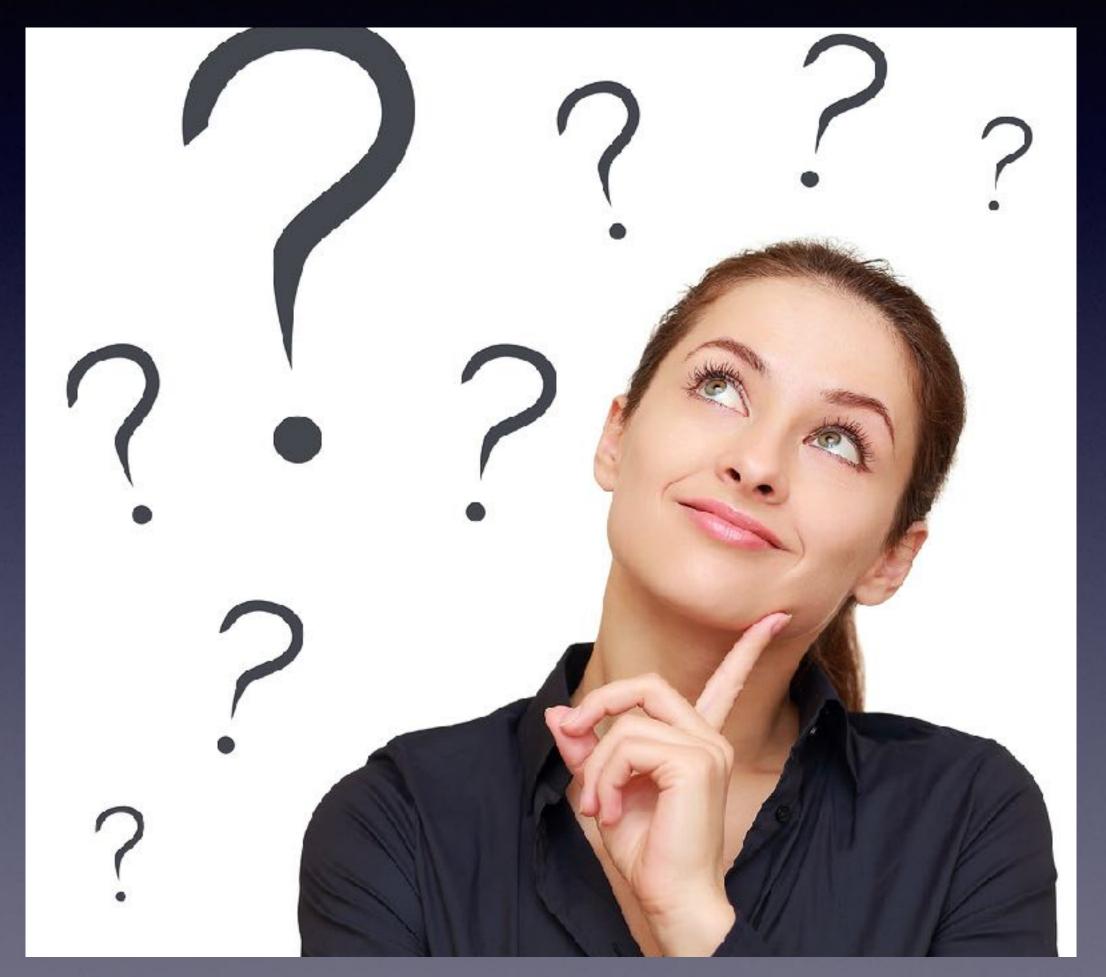
Who likes to be less productive?

Why do you want to be more productive?

Key Question #1:

Why do you want to be more productive?

- Groups of 3
- Select one note-taker
- Discuss and collect answers
- 5 min



Who likes to be more productive?

Who likes to be less productive?

Why do you want to be more productive?

Who believes he or she could be more productive?

What is "productivity"?

Productivity is the commitment for and focus on producing a maximum of meaningful and valuable results while maximizing the own life's quality.

What is a "productive life"?

"A productive life is a life focused on and committed to producing and processing towards your dreams."

- Brendon Burchard

Who likes to be more productive?

Who likes to be less productive?

Why do you want to be more productive?

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What is holding us back?

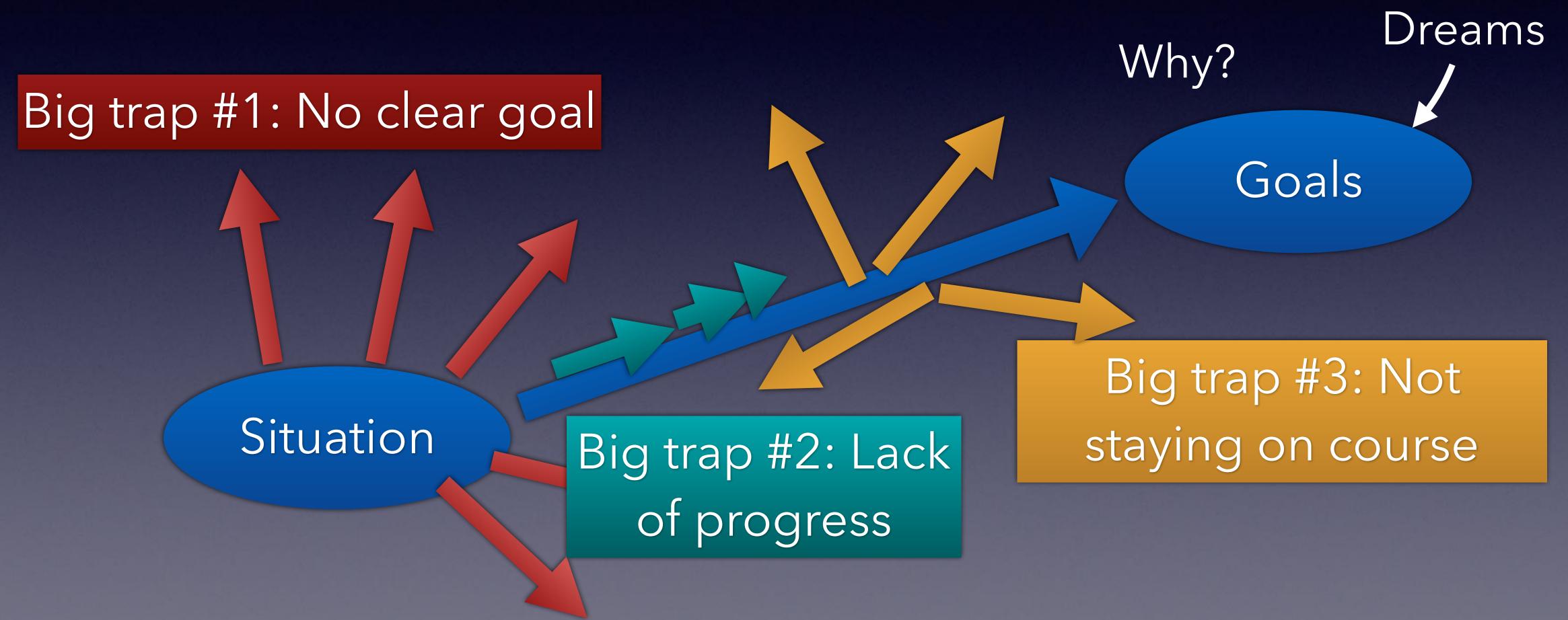
Key Question #2:

What are the key barriers for higher productivity?

- Groups of 3 (others than before)
- Select one note-taker
- Discuss and collect answers
- 10 min



3 Key Traps For High Productivity



8 Underlying Root Causes For Lacking Productivity

Goal-related

Unclarity

Lacking ambition

No strong WHY

Lacking self esteem

Process-related

Lacking responsibility

Limited mindset (vs. growth mindset)

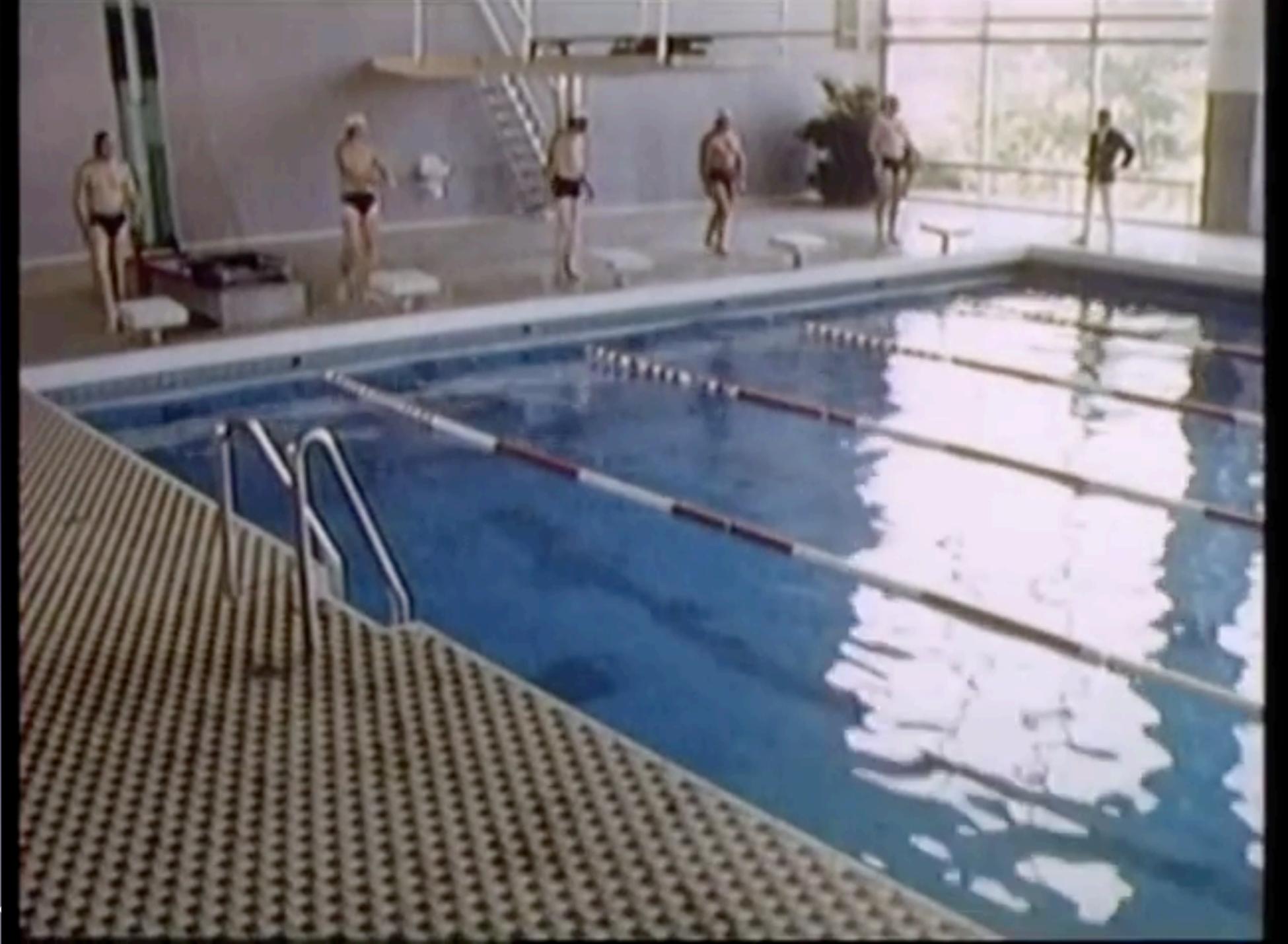
Low value of time

Addiction to distraction

What do the most productive people have in common?

- Strong belief in their work
- Strong pain and/or strong ambition
- Willingness to improve ("growth mindset")
- Resilience / grit
- Loving what they do

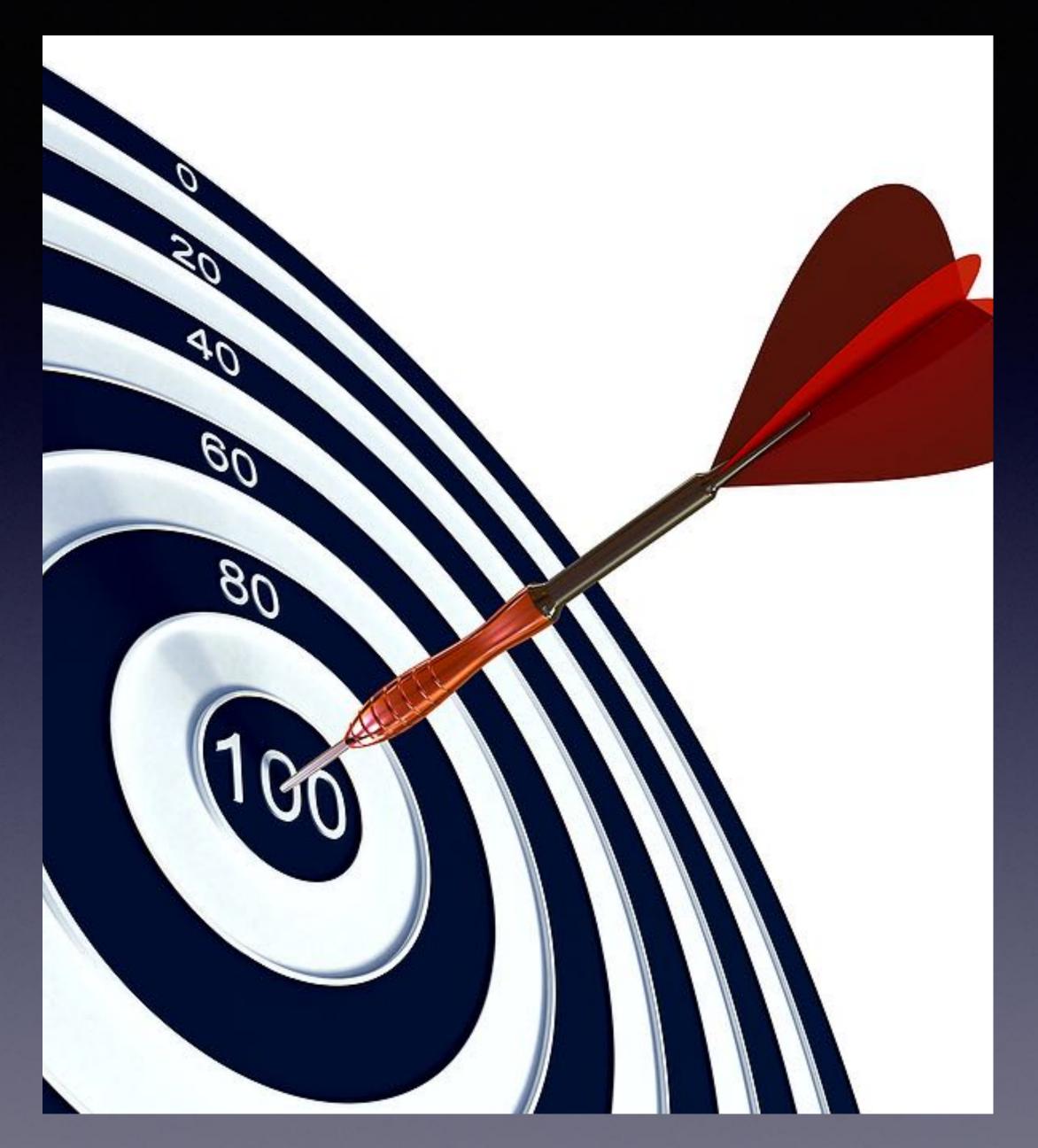




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The 7 Best Techniques For Lasting High Productivity

Technique #1: Clarity on goals

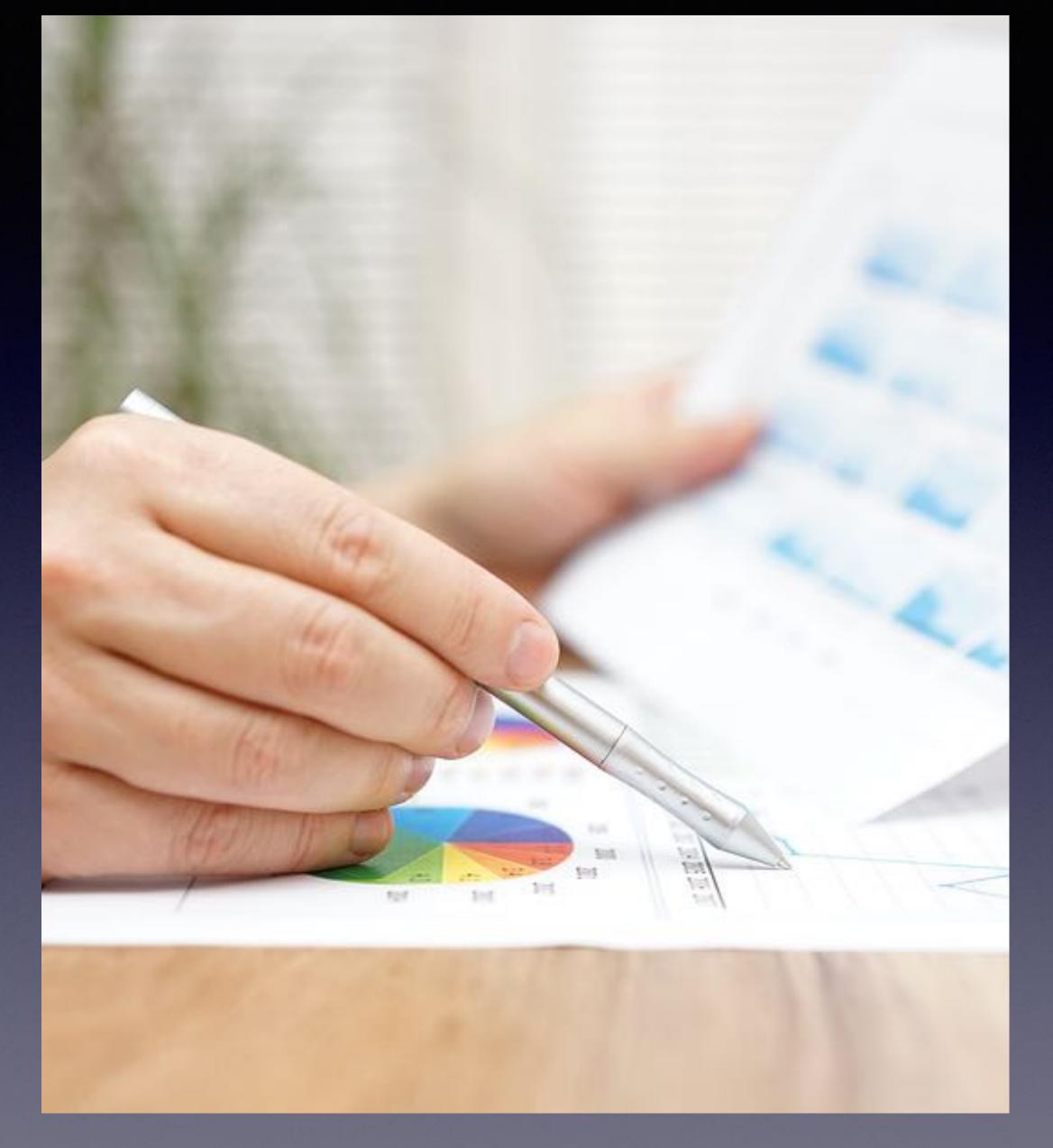


Exercise: Goal Setting

- Create a mind map with 5 branches:
 - Business / career
 - Relationships
 - Health
 - Wealth
 - Contribution
- Define 10 goals in total, thus 1-3 goals to each of the branches.
- Important: state goals in present tense and very specific!
- When ready, look for somebody with whom you discuss some of your goals.
- 15 min

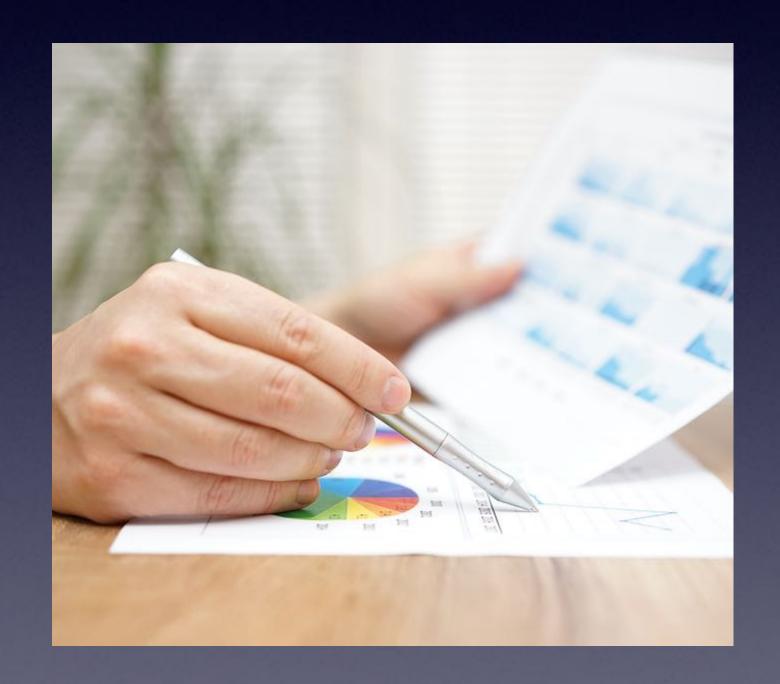


Technique #2:
Clarity on key result areas

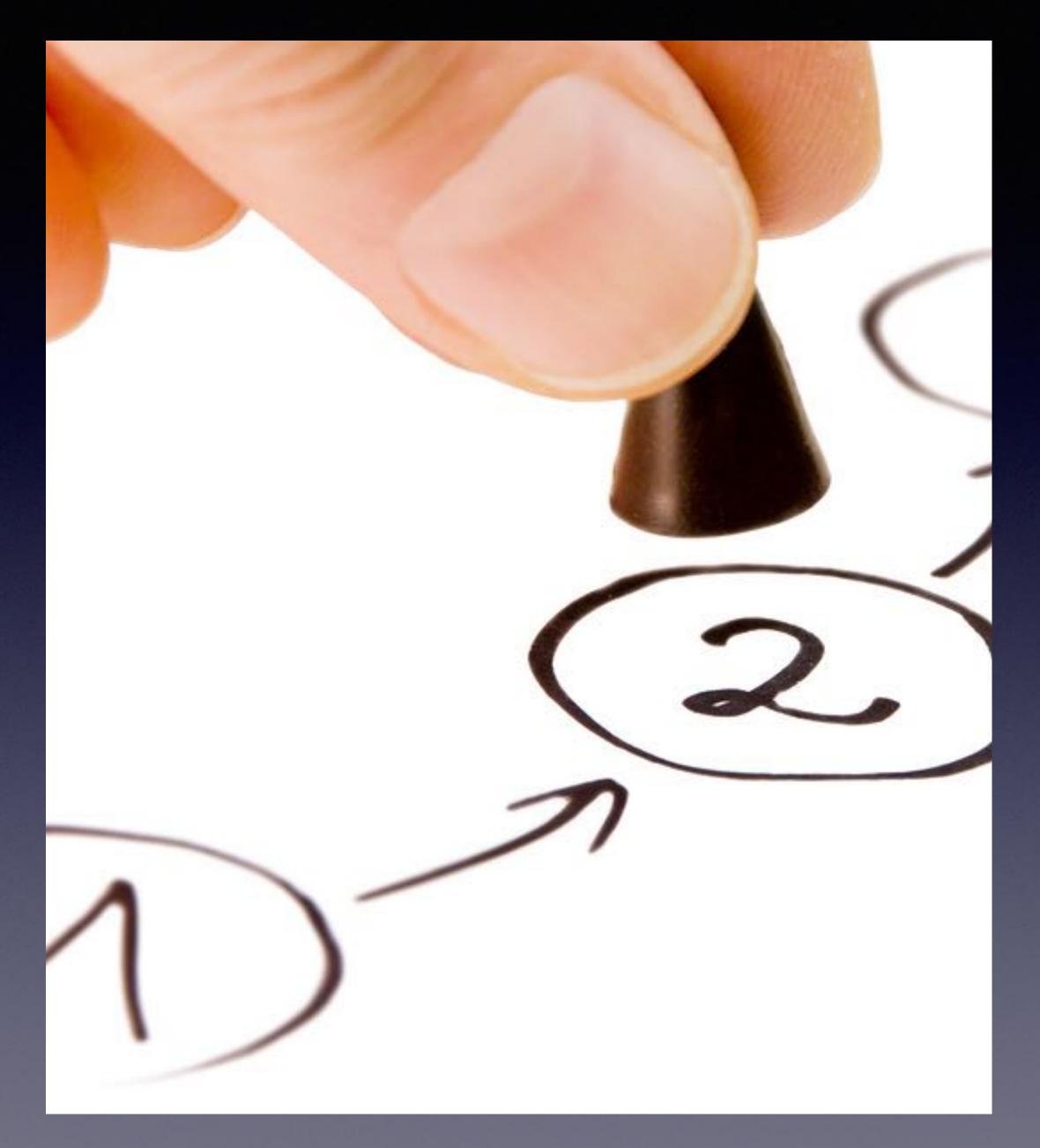


Exercise: Key Result Areas

- Make a list of all your activities during a typical week. Write fast! 3 min!
- Circle the most important one.
- Circle the second and third most important one.
- Decide on actions how to spend 80% of your time on these 3 key results areas.
- Discuss in groups of three. 10 min.

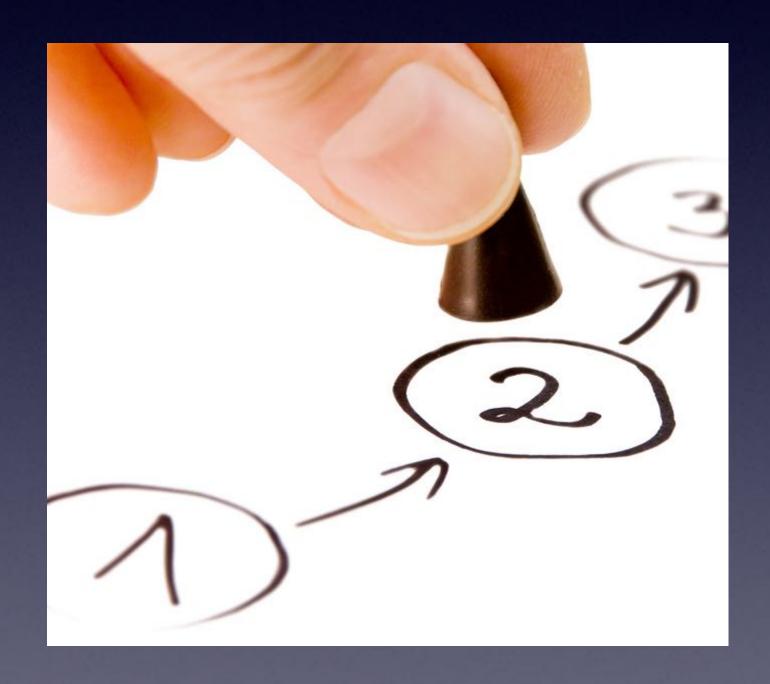


Technique #3:
Daily plan

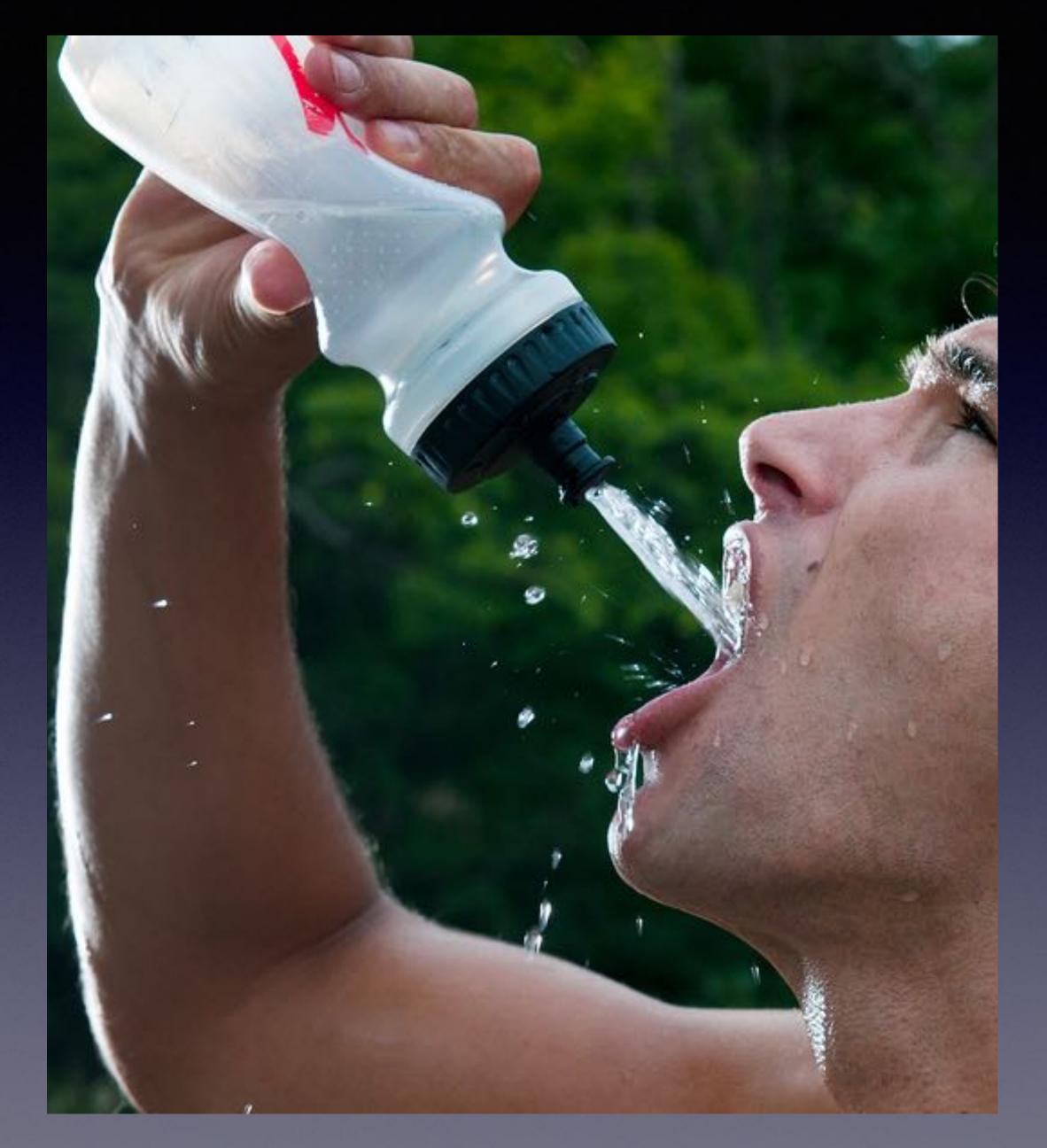


Technique #3: Daily Plan

- Each evening, decide the ONE top goal for the next day.
- Then decide on goals 2 and 3.
- Block time in your calendar for progressing toward these goals.
- Important: Start with the most important task first, before anything else!

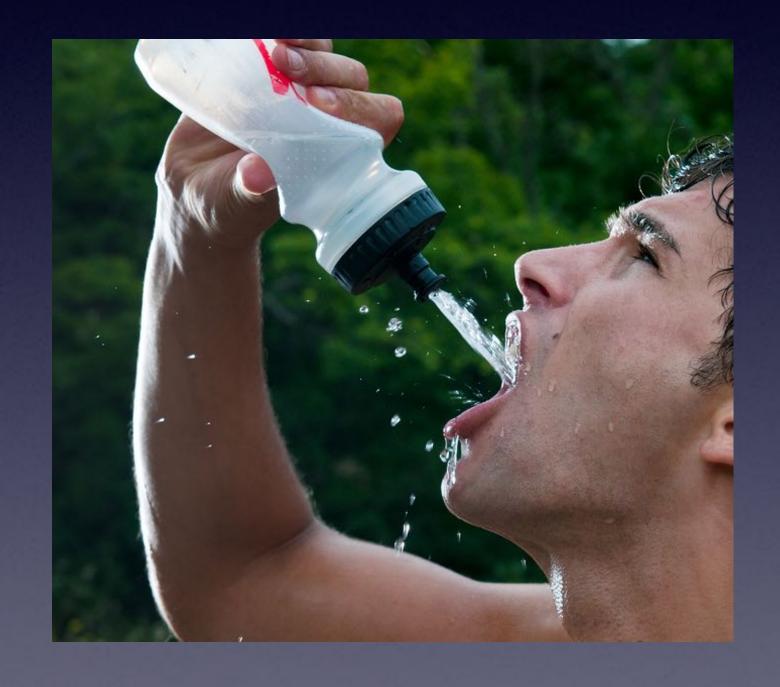


Technique #4:
Power blocks



Technique #4: Power Blocks

- We achieve highest performance when working in chunks of 25 min, followed by a 5 min break.
- After 4 power blocks, have a longer break.
- Important: NO distraction during these power blocks!



Technique #5: First things first



Technique #5: First Things First

- Before taking on new projects or responsibilities, assess how well they match your key goals.
- Always put those projects on the top of the list that advance you the most in direction of your goals.
- Tip: maintain a scoring sheet for goal matching.



Technique #6: Say "no"



Technique #6: Say "No"

- Areas to say "no" to:
 - Time vampires
 - Distractions
 - Constant Email-checking
 - Most meetings
 - Interruptions of your power blocks
 - Low value activities



Exercise: Say "No"

- Create a list of all topics you will say "no" to more often ("Not-to-do list")
- Discuss the results with your neighbour.
- 10 min



Technique #7:
Assess results



Technique #7: Assess Results

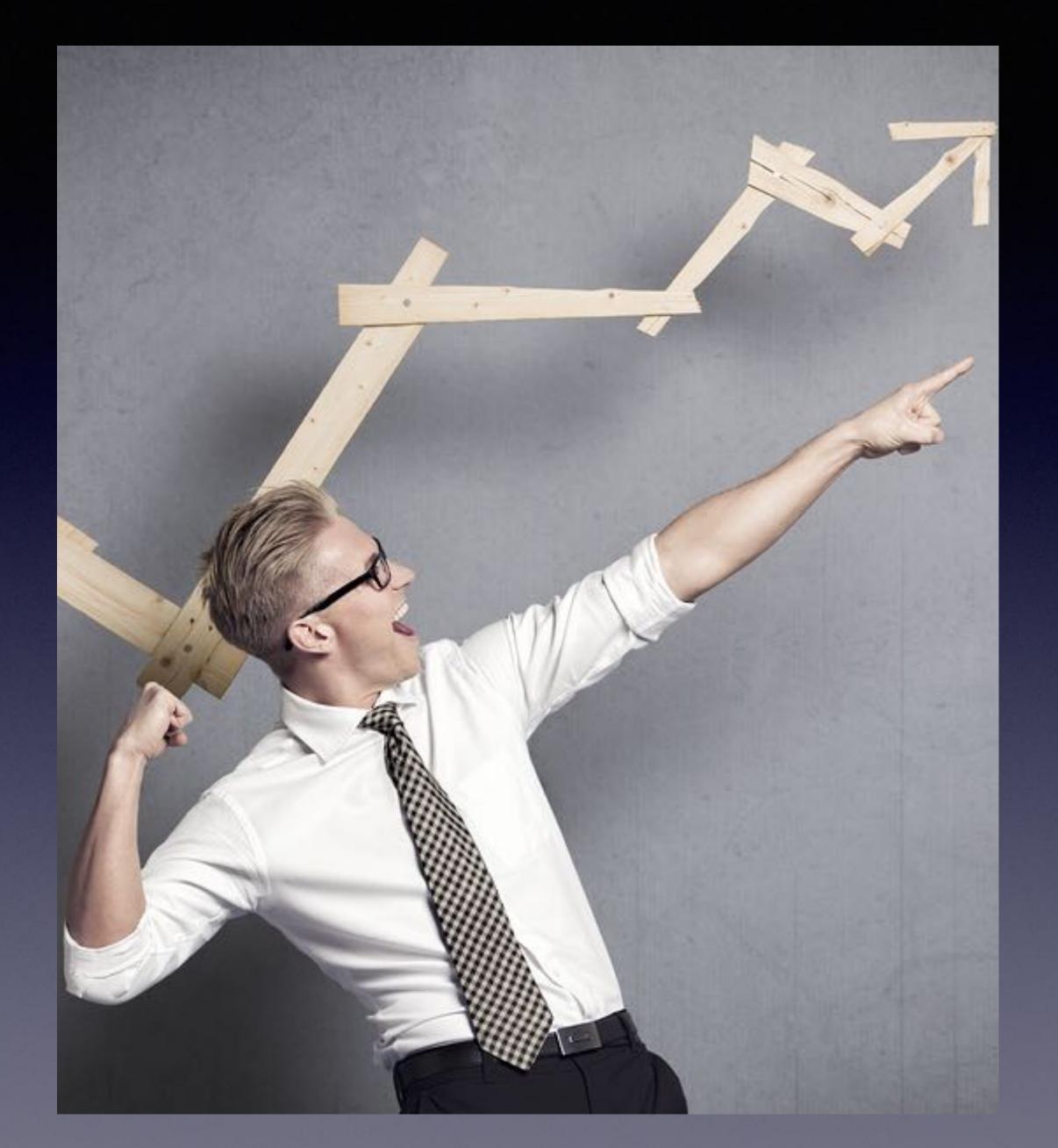
- Each week, assess yourself in each of the other 6 productivity techniques on a scale 1 to 10.
- Set a goal for next week to improve the low ratings.
- Do this in writing!



The Next Big Question: How Can We Master All These Techniques On A Daily Basis?

The Answer:

A Supportive Environment & Habits



You need productivity habits!

- Our willpower is too weak to keep us on track the entire day.
- Extremely productive people have installed habits that help them being productive. Examples:
 - Less choices on minor topics
 - Meditation
 - Supportive food
 - Lots of water
 - Power blocks
 - Recreational activities

Exercise: Productivity Habits

- Create a list of habits that you could create or strengthen in your daily life that would make you more productive.
- Discuss the results with your neighbour.
- 10 min



A supportive environment

- Your productive environment consists of:
 - people
 - work space (desk, room, light, noise, etc.)
 - information intake
 - support system
 - work tools



Exercise: Supportive Environment

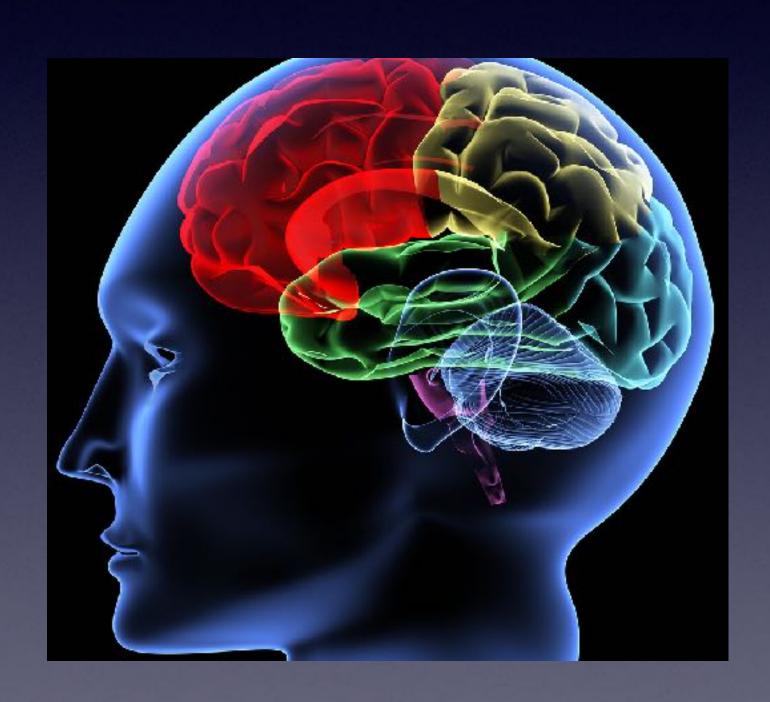
- Create a list of elements in your envirnment that would make you more productive.
- Discuss the results with your neighbour.
- 10 min



The Last Piece: How Can We Program Our Mind To Become More Productive?

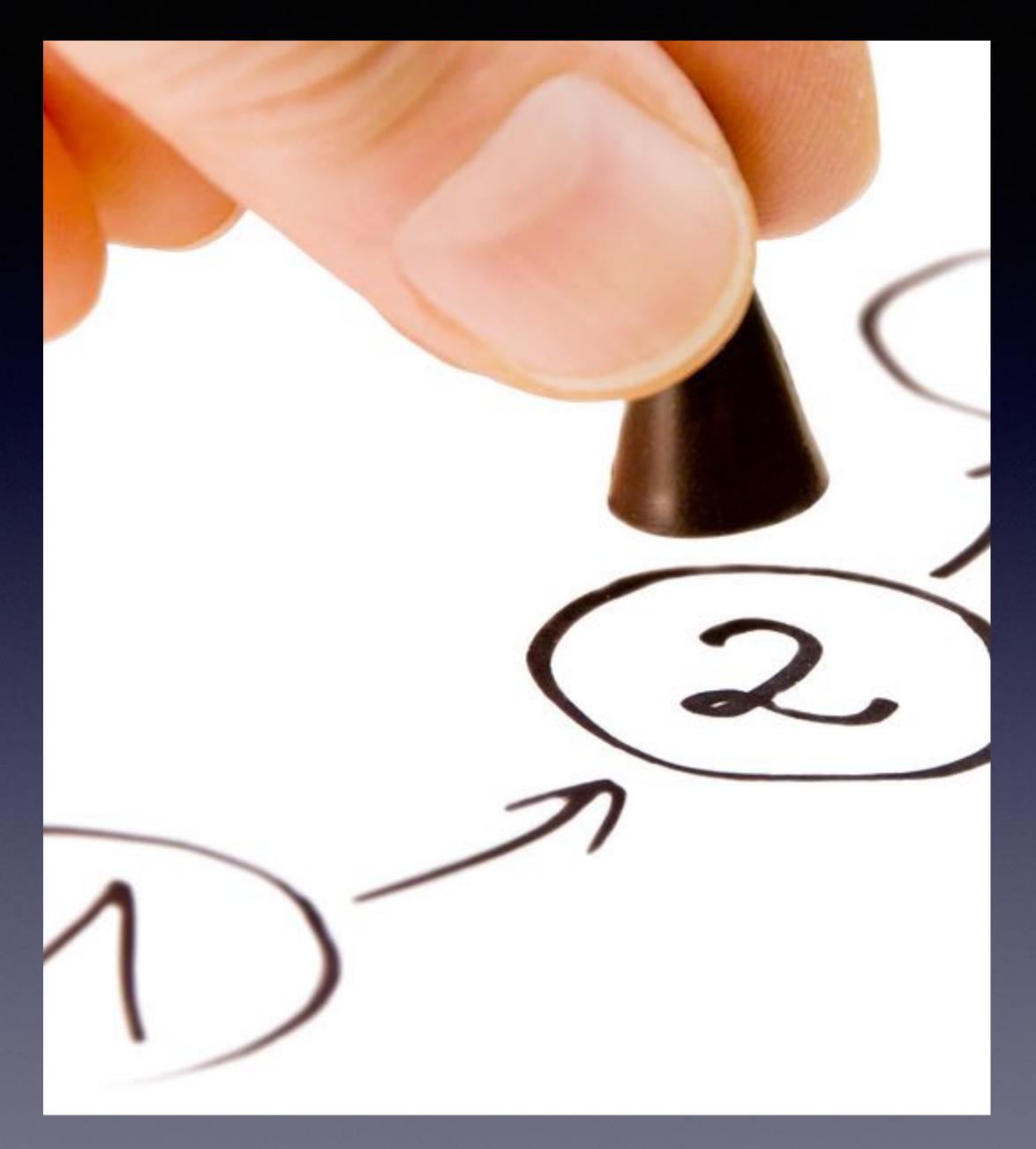
How Can We Program Our Mind To Become More Productive?

- Read and learn about and from highly accomplished people.
- Start your day with a strong productivity routine.
- Always value your time.
- Execute a new habit at least 30, better 60 days.
- Try different ways.
- Sleep well and enough.
- Drink a lot of water.
- Avoid distractions by all means.



Your next steps

How to create momentum



Five steps to grow your success

- 1. Make a **decision** for higher productivity and take full responsibility.
- 2. Select ONE thing you learned today and apply it immediately!
- 3. Get your **weekly success boost**: <u>www.new-pace.com/friday-noon-memo</u>
- 4. Watch out for my "100 Day Success Challenge" (coming soon)
- 5. For serious achievers: consider personal coaching

And now: Let's get started!



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Questions?