

EXECUTIVES INTERNATIONAL

Notice of 2026 Extraordinary General Meeting of Members

Notice is hereby given that the extraordinary general meeting (**EGM**) of the members of Executives International (**EI**) will be held via Zoom on October 26, 2026, at 6 pm CET. The EGM is scheduled for 60 minutes duration. You will be notified of the details of the Zoom meeting at least 24 hours prior to the EGM.

Notes to the EGM concerning proxy votes and communication regarding the EGM are provided in Appendix 1.

Agenda

1. Welcome
2. Business Update
3. New Articles of Association, including a proposed Co-Presidency
4. Vote on Resolutions
5. Election of New Committee and President
 - Introduction of Candidates (candidature formalities outlined in Appendix 1)
 - Voting (voting details outlined in Appendix 1)
6. Close of Meeting

Resolutions

Members will be asked to consider and vote on the resolutions below:

1. To approve the extended period of the interim Committee from May 4, 2026 to October 26, 2026.
2. To approve the new Articles of Association.

On behalf of the Committee:

Elvira Booth, Tracy Starr, Kelly Logan, Tom Rosenfield

APPENDIX 1: NOTES TO THE NOTICE OF EGM

1. ENTITLEMENT TO VOTE

Only full members whose membership is current at the time of the EGM may vote. Other members may join the EGM as observers.

2. ELECTION AND CANDIDATURE PROCESS FOR COMMITTEE AND PRESIDENT

- 2.1. Any candidate for election as President or Director (member of the Committee) must be nominated and seconded by at least one Full Member, with the nominator and seconder being different Full Members.
- 2.2. The Committee must as a minimum consist of a President, Treasurer (which is a Director) and one other Director (in practice often the Vice-President). At the EGM a resolution will be proposed to allow that the office of the President to also be a co-presidency allowing for Full Members to share the duties of President. Additional Directors may be elected to the Committee up to a maximum of 9 Directors on the Committee in total.
- 2.3. Full members interested in standing for election as President or co-President, Treasurer or Director must submit their candidature by October 23, 2026, 6 pm CET to EI for the attention of Kristiina Urban at info@executives-int.ch.
- 2.4. Applications should include (i) the names of the nominator and seconder, both of whom must be Full Members of EI, and (ii) a brief CV or statement of interest.
- 2.5. The vote on the election of the President or co-President, Treasurer and other Directors will be conducted by secret ballot using Zoom's polling functionality. The candidate receiving the majority of all votes represented at the General Assembly (including proxy votes) will be elected. If the election is uncontested the candidate must receive a majority of votes versus votes of no confidence.
- 2.6. If no majority is reached in the first round of voting, and there are more than two candidates, the two highest polling candidates will proceed to a second round of voting. The second round will also be conducted through Zoom's secret polling functionality. The candidate who receives the most votes in this round will be declared the winner.

3. COMMUNICATION

Except as provided below, members who have general queries about the EGM should contact Anna Levitina at anna.levitina@loganpartners.com.

4. APPOINTMENT OF PROXIES

- 4.1. If you are a full member who is entitled to attend and vote at the EGM, you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at the EGM in accordance with the proxy form included with this notice of the EGM. A proxy does not need to be a full member of EI but must attend the meeting to represent you. You can only appoint a proxy using the procedures set out in these notes and the notes to the proxy form.
- 4.2. If you do not give your proxy an indication of how to vote on any resolution, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the EGM.
- 4.3. To appoint a proxy using the proxy form (attached separately with this announcement e-mail), the form must be:
 - completed and signed, the writing of your name in the proxy form or in your email is regarded as a signature;

- emailed to EI for the attention of Kristiina Urban at info@executives-int.ch; and
 - received by EI no later than October 26, 2026, 12 pm CET.
- 4.4. Any power of attorney or any other authority under which the proxy form is signed (or a duly certified copy of such power or authority) must be included with the proxy form.
 - 4.5. Full members may change proxy instructions by submitting a new proxy appointment using the methods set out above. Note that the cut-off time for receipt of proxy appointments also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded.
 - 4.6. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
 - 4.7. A full member may change a proxy instruction but to do so you will need to inform EI by email to Kristiina Urban at info@executives-int.ch: sending a scanned signed notice clearly stating your intention to revoke your proxy appointment to EI. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice.
 - 4.8. The revocation notice must be received by EI no later than October 26, 2026, 12 pm CET. If you attempt to revoke your proxy appointment but the revocation is received after the time specified, your original proxy appointment will remain valid unless you attend the EGM and vote in person.
 - 4.9. Appointment of a proxy does not preclude you from attending the EGM and voting in person. If you have appointed a proxy and attend the EGM in person, your proxy appointment will automatically be terminated.